

DIRECTORSHIP

DIRECTORSHIP DEVELOPMENT PROGRAM

Durasi: **9 hari** (72 Jam) | Duration: **9 days** (72 hours)

Menjawab Masalah Apa

Pada kondisi dunia yang cepat berubah, tantangan bagi perusahaan menjadi lebih rumit, dikarenakan perubahan perilaku manusia yang disebabkan oleh teknologi. Sehingga, sosok yang paling cocok untuk memimpin perusahaan pada era ini adalah pemimpin yang gesit, dengan kemampuan penyelesaian masalah dan pengambilan keputusan yang luar biasa. Program ini bertujuan untuk menghasilkan para eksekutif yang siap mengisi peran sebagai direktur, dengan mempertajam pemahaman mengenai peran dan kewajibannya sebagai penggerak utama dalam pertumbuhan perusahaan. Anda juga akan belajar bagaimana mengembangkan strategi secara sistematis, yang dapat digunakan untuk memimpin proses transformasi dalam perusahaan.

Manfaat Apa yang Anda Peroleh

Setelah selesai mengikuti program ini, peserta diharapkan mampu:

- Menciptakan dan mengartikulasikan visi perusahaan
- Merancang transformasi untuk merespons tantangan bisnis global
- Menyelaraskan arah strategi dengan visi perusahaan
- Membangun budaya yang mendukung transformasi perusahaan
- Menjalankan prinsip-prinsip tata kelola yang baik secara konsisten dalam mengelola perusahaan
- Memimpin perubahan yang bernilai manfaat bagi seluruh stakeholder; ketika dihadapkan pada tantangan transformasi organisasi.

Apa Saja Yang Dibahas

- Pre-course Assignment

Merupakan serangkaian penugasan yang bervariasi dan disampaikan kepada peserta melalui email. Tugas dapat bersifat individual maupun kelompok. Dapat berupa aktivitas informal, tugas kajian kasus, menyelesaikan paket pembelajaran online, maupun self assessment.

Problems to Be Addressed

In a rapidly changing world, the challenges faced by a company get more complex, due to the change in human behavior caused by technology. With this fact in mind, the most suitable figure to run a company in this era is someone agile, with outstanding problem solving and decision making skills. This program is designed to yield executives who are ready for the position of a director, by honing their understanding in their roles and responsibilities as the main leader for a company's growth. You will also learn to develop systematic strategies, which can be used to lead a transformation process in the company.

Objectives

Having attended this program, the participants are expected to be able to:

- *Create and articulate the company's vision;*
- *Create transformation to answer the global business challenges;*
- *Synchronize the direction of the company's strategy and vision;*
- *Build a culture that supports the company's transformation;*
- *Apply good governance principles consistently in managing the company;*
- *Lead a valuable change for all stakeholders; When faced with organizational transformation challenges.*

Subjects Covered

- Pre-course Assignment

Is a series of various assignment which is sent to all participants through email. The assignment can either be individual or group work. It can be in form of informal activity, case study assignment, e-learning/online learning package assignment, or even self assessment.

- Experience 1: Identify The Challenges to Transform
 - The Fundamental of Corporate Transformation
 - Comprehending Business Ecosystem
 - Defining Transformation Direction
- Experience 2 (Crafting Business Model to Transform)
 - Generating New Business Model
 - Designing an Effective Transformation Execution
 - Anticipating Risk of Change
- Experience 3 (Leading the Transformation)
 - Assessing Transformation Readiness
 - Managing Strategic Partnership
 - Leading Successful Transformation
- Institutional Transformation Project

Merupakan project individual yang bertujuan untuk menginternalisasi hasil pembelajaran, memberikan kesempatan bagi peserta untuk mengaplikasikan hasil pembelajaran, serta memberikan manfaat dari hasil belajar bagi peserta, unit kerja, dan organisasi.

Siapa yang Perlu Ikut

Pejabat yang berada satu atau dua level di bawah Direktur, yang memiliki kesediaan (willingness) untuk mengembangkan diri sebagai pimpinan perusahaan.

Metode Pelatihan

- E-Learning
- In-Class Workshop
- Self-Led Learning
- Executive Coaching
- Komunitas Daring (Forum Diskusi)

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Is an individual project that aims to internalize the learning result, give a chance for the participants to apply the learning result, and give benefits of the learning result to the participants, work unit, and organization.

Who Should Attend

Officials who are one or two levels below a Director, with a willingness to develop himself/herself as the leader of a company.

Training Methods

- E-Learning
- In-Class Workshop
- Self-Led Learning
- Executive Coaching
- Online Community (Discussion Forum)

IDR 28.000.000

Pre - Course



Experience 1 : Identify the Challenge To Transform



Experience 2 : Crafting Strategy To Transform



Experience 3 : Lead To Transform

